



Employment Screening Background Checks

Pinkerton provides a full assortment of swift and legally-compliant background check services to clients around the world.

Utilizing our global network of resources, Pinkerton offers comprehensive and legally-compliant background screening reports for mitigating risks associated with hiring and retention of employees, business partners and vendors. We utilize federal, state, and county criminal searches, federal and state civil searches, employment history verifications and education verifications.

Some of the common background checks we perform for clients include:

- National Criminal and Records Locator
- National Sex Offender Registry
- Global Scan
- County Criminal Court Search
- State Criminal Repository Search
- Federal Criminal Court Search
- Federal Civil Court Search
- Federal Bankruptcy

- Civil Court Search
- International Criminal Court Search

Reduce post-hire risk with CrimAlert™

CrimAlert™ is Pinkerton's highly advanced post-hire screening solution that monitors enrolled employees, contractors or volunteers on an ongoing basis. It automatically checks, tracks, organizes and pinpoints important record notifications. This streamlined process of monitoring and record keeping helps employers reduce liability by proactively identifying post-hire risks.

Industry and job-specific search capabilities

Pinkerton can also assist clients with additional specialty searches that may be unique to certain industries or apply to a specific job function within an organization.

Case Study | Employment Background Checks: Taking Advantage of Pinkerton's Tech Skills

Challenge: A large Municipality needed an online system capable of handling different technology requirements from decentralized departments. The Municipality required an online system that would have an option for volunteers to pay for services, be capable of mass invitations to candidates, have integrated questionnaire, utilize document uploads and electronic signatures.

Pinkerton's Solution: Pinkerton instituted the OnTapp system – a privately labeled and client-branded site – which could function in every way the client desired. Employees were now able to use email signatures, easily configure questionnaires, and handle electronic compliance. The functionality of the new system also allowed online credit card and pay-by-check options.

Results: Pinkerton's online system enabled the client to have customized functionality so that individuals within the Municipality could do their jobs better.

Pinkerton's holistic approach to Risk Management

Pinkerton has identified four main categories of risk factors that impact a business and its operation, both inside and outside of the company. We offer innovative services and reliable solutions specifically designed for each risk area.



Additional services to consider

- SWFT Compliant Fingerprinting
- High Risk Terminations
- Due Diligence
- Workplace Violence
- Employee Assessments

Background Checks is one of the many Pinkerton services that address **Operational & Physical Risk**. This risk area is concerned with all factors that can adversely affect **business continuity** and its impact to a company's bottom line.

Our cutting-edge services and solutions for Operational & Physical Risk are sought after by global organizations concerned with **protecting business operations, securing supply chains, product development, along with hiring and keeping the right employees.**

To learn more about these other solutions, or to learn about the other three major categories of corporate risk factors, contact Pinkerton today.

About Pinkerton

Pinkerton traces its roots to 1850 when Allan Pinkerton founded the Pinkerton National Detective Agency. Today, Pinkerton offers organizations a range of corporate risk management services from security consulting and investigations to executive protection, employment screening and security intelligence. With employees and offices worldwide, Pinkerton maintains an unmatched reputation for protecting clients and their assets around the globe.

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